



# 2018 Annual Report



**Unplug from Technology.  
Reconnect with Nature.**



Camp Cadicasu is a traditional overnight camp for children ages 7- 15 in Kananaskis, Alberta.

Since 1930, we have been a haven for campers to experience the joys of summer, meet new friends, and have exciting adventures in the woods.

1251, 7620 Elbow Dr. SW, Calgary, AB T2V 1K2  
(403) 888.8124 - [info@cadicasu.com](mailto:info@cadicasu.com)  
[www.cadicasu.com](http://www.cadicasu.com)

# CADICASU 2018 SNAPSHOT

**88**  
Years of Camp

 **1,024** Campers (Summer Camp)  
 **61** Campers (Winter Camp)

**100%** Capacity in Summer Programs!  
**4,652** Campers in the Last 5 Years  
**12** Board of Directors

**Camper to Staff Ratio**  
Cadicasu **4:1**  
AB Standard **8:1**



**2018 WINNER**  
Parents' Choice Awards  
PRESENTED BY CALGARY'S CHILD MAGAZINE

## BEST OVERNIGHT CAMP

Camp Cadicasu continues to be an award-winning leader in providing outstanding camp experiences.

Readers of *Calgary's Child Magazine* voted and Camp Cadicasu won the category for **Best Children's Sleep-Away Camp**. Thank you so much to everyone who voted and helped us be recognized for this significant honour!

## STAFF

 **2** Full-Time

 **64** Seasonal

**12** Senior Staff  
**22** Counsellors  
**21** Assistant Counsellors  
**9** Instructors (Specialty Camps)

**Countries:** Canada, England, USA, Mexico, Ireland, Scotland, New Zealand  
**Provinces:** Alberta, Quebec, Ontario, Saskatchewan

## Campership Program

**37** Kids (27 Full Sponsorship, 10 Partial Sponsorship)

**\$15,080**



We are the first camp in Canada to mandate the Respect Program for all our staff to recognize and prevent abuse, bullying, harassment, and discrimination.

[www.respectgroupinc.com](http://www.respectgroupinc.com)

## PROFESSIONAL MEMBERSHIPS

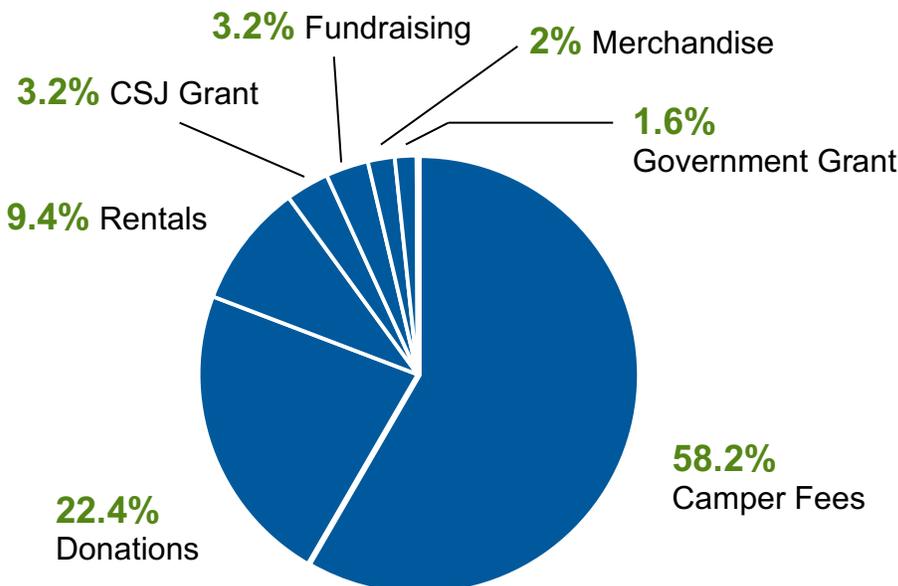
Camp Cadicasu is an accredited camp in good standing with the **Alberta Camping Association** and **Canadian Camping Association**. It is also a member of the **International Camping Fellowship**.



## FINANCIALS

As a small, independent non-profit organization with no parent company that provides us with consistent funding, we are PROUD of our financial stability. A huge thank-you to all our donors who help us achieve our goals!

**\$815,828** in Total Revenue



## PARTNERSHIPS & SUPPORT



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# Mission & Vision



## MISSION

Increase confidence, inspire purpose-driven lives, and deepen spirituality for people of all different faiths.

## VISION

Empower journeys of personal development toward a sustainable future with strong communities through nature connection and environmental stewardship.

## CADICASU GOALS

- Enable campers to see something positive about themselves.
- Foster opportunities for growth in understanding of each other.
- Allow campers to become increasingly aware of their talents.
- Promote co-operative living styles within a community.
- Empower campers to feel they have control of their situation.
- Develop an understanding of the life processes on our planet.
- Facilitate an appreciation for nature and the environment.
- Reawaken a sense of awe and wonder toward our world.

We have competent and caring leaders who ensure that each camper has the opportunity to grow and learn as an individual in a safe and inclusive environment. In a stunning natural setting, we embrace the values of community and simplicity, so campers can become more comfortable in their own skin.

# Board Chair's Message



**Margie Schuett**  
Board Chair

I have heard it said that a year is broken into two seasons - camp and not camp! The amazing thing about camp is it truly brings out the best in everyone. You suddenly realize that you are perfect just the way you are when you are at camp in a situation of growing, being challenged in multiple ways, being pushed outside your comfort zone to try new things, and have a blast doing so with new friends that have become family.

Within the pages of this annual report are stories, photos, and numbers that reflect Camp Cadicasu's vast reach into the community. You will see and read about how children and youth saw a world through new eyes and discovered a sense of belonging. You will see how a community was formed welcoming and celebrating differences.

Growth can be measured in numbers, but the impact also happens on an individual level. We hope that you will join us in celebrating the individual triumphs, the sum of which is immeasurable.

## Why is Summer Camp Important?

It offers a structured opportunity for children to grow. Home life, school, and extra-curricular activities all contribute to their development. Camp is unique. Children are placed in an environment that encourages independence and self-confidence, ultimately enhancing their growth and development.

The underlying purpose of Camp Cadicasu is to help children and youth grow in their spiritual relationships for themselves, as well as develop the social and interpersonal skills to live a more balanced and quality life. The impact of our commitment to welcoming people here is only possible through the magnanimous support of a kind and caring donor community.

On behalf of Camp Cadicasu, and every family and child who has been positively influenced by our programs, we sincerely thank everyone who has joined us in our pursuit of both preserving the quintessential camp experience while also expanding our reach.



# Margie's Top 5 Reasons Camp is Amazing!

## #1

### NEW PERSPECTIVES

Being in a camp environment eliminates labels and categories. Children can feel free, expand their peer exposure, and create new and meaningful relationships in a non-judgemental setting. This experience can allow campers to appreciate their own circumstances with a different outlook.

## #2

### TEAMWORK & FRIENDSHIP

"I'm in my element" is a common phrase heard at camp. Campers build friendships rooted in similar interests and learn social skills. Being at camp in a close-knit community emphasizes the importance of communication and working together.

## #3

### PHYSICAL ACTIVITY

Life at camp is always in action... running, hiking, jumping, playing, climbing, and more! Kids spend their days at camp being physically active. With so much technology in our lives, camp provides a wonderful opportunity to move around and reduce screen time during the summer.

## #4

### INDEPENDENCE

Nothing brings out and tests independence more than giving kids time away from their parents. Camp is way to do that in a safe and controlled environment. Campers are guided into figuring out how to make good decisions while discovering more about themselves.

## #5

### NATURE-CONNECTION

Camp gets kids outside and is a wonderful antidote to "nature deficit disorder" and our narrow experience of modern indoor life. It enriches their perception of the world and supports healthy child development. A connection to nature opens the doorway to a spiritual life.

Removed from the distractions of society, campers build genuine connections with others. They learn to embrace change, overcome obstacles, and build self-esteem. Campers leave with increased confidence and a sense of belonging.

# International Camping Association Research

## CAMPERS

- 96% Camp helped me make new friends.
- 93% Camp helped me get to know kids who are different than me.
- 92% The people helped me feel good about myself.
- 74% I did things I was afraid to do at first.

## PARENTS

- 70% My child generated self-confidence at camp.
- 69% My child remains in contact with friends made at camp.
- 63% My child continues to participate in the new activities they learned at camp.

## STAFF

- 95% Being part of a group working towards a common goal had a positive effect on me.
- 84% Camp surrounds me with people with high standards.
- 83% Being a part of a close-knit camp community personally changed me for the better.



We are proud of the wonderful community at Camp Cadicasu and look forward to your continued support in helping us create life-changing experiences for children and staff.

Sincerely,  
**Margie Schuett**  
Camp Cadicasu - Board Chair (former camper and counsellor)

# Board of Directors

The Members of the Board of Directors have been an integral part of the camp legacy ensuring sustainability for a very special institution that has lasted over eight decades. Their leadership and dedication have been a guiding force and tribute to the significance of camp.

## **Margie Schuett**

President, HR Committee, Finance Committee, Fund Development Committee

## **Frank Walsh**

Past Chair, Construction Committee

## **Willis Winter**

Secretary, K of C, Fund Development Committee

## **Bob Schuett**

Director, Legal Counsel, HR Committee

## **Ken Veness**

Director, Finance Committee Chair

## **Martin McDonald**

Director, Fund Development Committee

## **Isaac Faubert**

Vice President, Alumni Committee Chair, Finance Committee

## **Rebecca Kalmacoff**

Treasurer, Finance Committee

## **Caitlin McPhee**

Director, Government Relations, Volunteer Committee

## **James Friesen**

Director, Finance Committee

## **Georgia Dinning**

Director, Fund Development Committee

## **Leanne Gyorffy**

Director, Human Resources Committee

## EX-OFFICIO

### **Mike Nelson**

Director Emeritus, Operations Advisor

### **Fr. Eric Nelson**

Chaplain, Spiritual Advisor

### **Ryan Kalmacoff**

Member-at-Large



**Bob Schuett**  
1944 - 2018

We are grateful to Bob Schuett for his dedicated service to Camp Cadicasu as our legal counsel for the past 9 years. His presence will be greatly missed after his passing in 2018. Bob met his wife of 52 years at camp. Together they had 6 children and 10 grandchildren, many of whom have gone to or will be coming to Cadicasu for years to come!

# Executive Director's Message

It's been five years since being introduced to the amazing place that is Cadicasu. I didn't realize it was possible to love it more and more as time goes on! It is with a huge amount of gratitude that I recognize this as the most rewarding job I could have ever dreamed of. Seeing the growth of camp and the positive effect it has on everyone within our community is phenomenal.



Camp creates a space for kids to let their inner-beauty rise to the surface and shine! Leaving behind creature comforts, familiar support systems, and the distraction of technology allows campers to experience exciting adventures, make new friends, and build their self-confidence.

Camp provides a unique opportunity for significant personal development for both campers and staff. Being outside surrounded by nature peels away the nonsense that consumes us, so we can focus on the magnificent beauty in our lives to move towards our higher selves.

The cornerstone of our success is, without a shadow of a doubt, our staff. They are the closest resemblance of pure love and kindness that I have ever seen. I am in awe of their dedication to the extraordinary, their willingness to remove their egos to be humble, and the resilience they acquire. I am inspired by their vulnerability to face their fears and insecurities in order to be truly courageous. The impact they have on the campers, each other, and the legacy of Camp Cadicasu is immeasurable.

Having reached capacity of our summer programs and the carrying capacity of the land, our strategy shifts to expanding our off-season to ensure a sustainable business model.

We look forward to building upon our success with strength and grace. With the growing research of the immense benefits that nature has on our physical and mental health, we plan to offer more of our own proprietary programs throughout the year for our camp families. It's exciting to explore new horizons that will be a blend of honouring the history of Cadicasu while adapting to the needs of today's society.

Thank you to all of our generous donors, the families who place their trust in us, and the Board of Directors for their support. We continue to exist because of you.

Kind Regards,  
**Heather O'Neill**  
Camp Cadicasu - Executive Director



# Leadership

Our year-round staff have extensive experience in the camping industry. Their energy and enthusiasm for camp is contagious!



## Heather O'Neill - Executive Director

Working with kids in an outdoor environment and connecting them to nature is Heather's passion. She is thankful to be living her vision of running a children's camp as she moves into her 6th year as our ED.

Graduating from Queen's University (B.Comm., B.A., & B.Ed.) and a year abroad studying international business at IESEG in France, Heather brings with her a wealth of knowledge.

Heather serves as the Treasurer for the **Alberta Camping Association** as one of their board of directors.



## Dan Ruether - Camp Director

With a love for the outdoors and mystery of the wilderness, Dan is continually inspired to share the magic of nature with youth. Camp Cadicasu has been a part of his life for the past 16 years.

As a graduate from Mount Royal University with a degree in Ecotourism and outdoor Leadership, Dan has in-depth knowledge of outdoor leadership and wilderness skills.

We are lucky to have Dan using his education and background to help us grow by managing our rental and school programs.

## RESPECT PROGRAM

Camp Cadicasu is constantly looking for ways to improve the quality of experience for the campers in our care. To further ratify our commitment to them and their families, we mandate that all staff complete the Respect Program.



This training program is designed to recognize and prevent abuse, bullying, harassment, and discrimination through an online interactive course with expert education and professional certification.

# Staff Awards

Our staff are exceptional people who make the magic happen! We hire fun, creative, caring, and responsible people.

**The staff recognition program honours the best of the best.** Each week the entire staff team had an opportunity to vote for their peers who stood out the most and took that extra step to help others.



## RIPPLE EFFECT

Created the most unique, inspiring, and meaning program idea.

- Caleb Worth-Spagrud, Aidan Hulse, Cameron Gillespie, Huw Hunt, Erik Bustos Montes de Oca, Joshua Thomas, Patrick Cunningham, Ciarán Foley

## MOTHER HEN

Offered exceptional care and attention to camper and / or staff needs.

- Aimee VanKougnett, Laura Duquette, Reese Embree, Tanisha McLaren, Samantha Lychak, Caitlin Beler, Nicolas Farpelha, Marc McCully

## THUNDERBIRD

Fostered an environment where everyone felt included, respected, and protected.

- Dan Ruether, Blake McDougall, Leanne Boudreau, Trish Hombarume, Lauren Watson, Taylor Karg, Jennifer Ramirez

## FAIRY GODMOTHER

Provided a selfless service to enhance the greater good of our community.

- Lauren Rigoni, Olivia Gyorffy, Damian Venedam, Joseph Milson, James Friesen, Rachel Horack, Laurie Ryan

## SUPER HERO

Went above and beyond their job description to help a camper or staff member in need.

- Logan Sonnenberg, Roseanna Bootle, Benjamin Doig, Patrick Milner, Jacob Coutu, Natalie Speranza, Nkosazana Mvitsho, Austin Beler

# Program's Overview

Cadicasu operates year-round and offers multiple programs to the community. **In addition to our camps, we host school field trips and rental groups during our off-season.**



**January**  
Winter Camp



**February - June**  
Rental Groups & Schools



**July & August**  
Summer Camp



**September - December**  
Rental Groups & Schools



- 8** Weeks of Traditional Camp (896 Campers)
- 7** Specialty Camps (108 Campers)
- 2** Leader-in-Training Sessions (20 LITs)
- 1** Week of Winter Camp (61 Campers)

Over **80 years** of creative thinking has made our camp a unique combination of tradition and responsiveness to the needs and aspirations of today's youth.

What makes us special is that people accept each other here unconditionally, for their likeness as well as their differences.

# Summer Camp

With so much technology in our lives today, our Traditional Camps offer a sanctuary in nature for youth ages 7 – 14. **We explore the woods, get covered in mud, and teach campers how to build campfires.** We focus on activities that highlight the importance of nature-connection and building relationships. As a tight-knit community, we provide individual attention.



- Campfires
- Hiking
- Water Play

- Fire Making
- Shelter Building
- Archery

- Out-Trips
- Arts & Crafts
- Earth Skills

- Performing Arts
- Camp Games
- Nature Awareness

The wilderness provides a perfect place for discovery, curiosity, compassion, and adventure. Our programs are designed to meet individual camper needs.

## TOTAL REGISTRATIONS

2012	2013	2014	2015	2016	2017	2018
682	676	748	933	944	988	1,024



**444** Males (43%)



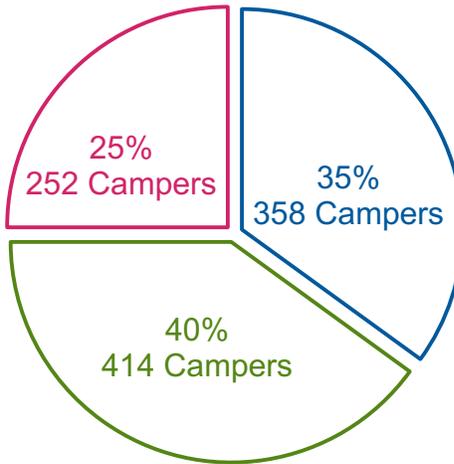
**580** Females (57%)

Camp Cadicasu is a place that welcomes everyone! We give youth a safe space to be themselves. **Removed from the distractions of modern society, campers learn to embrace change and overcome obstacles.** They leave with increased confidence and a sense of belonging.

## CAMPER FEEDBACK FORMS



**CAMPER TO STAFF RATIO 4:1**    **INDUSTRY STANDARD 8:1**



- Juniors (7 - 10 yrs.)
- Intermediates (11 - 12 yrs.)
- Seniors (13 - 15 yrs.)

## LEADER-IN-TRAINING PROGRAM (15 yrs.)

2012	2013	2014	2015	2016	2017	2018
15	10	17	20	13	18	20

Our Leader-in-Training (LIT) program creates young leaders in our community. Participants gain skills and practical work experience that help them in all areas of life. Leadership development and responsibility are at the core of this transformative program.

# Specialty Camps

Our Specialty Camps were created to offer challenging opportunities for teenagers to have exciting adventures and learn new skills! They allowed us to increase capacity and establish unique programs that are not offered anywhere else.

We incorporated our love and respect for the environment into camps with advanced expertise. **Campers develop a deeper connection to the earth while being immersed in the wilderness.**



## APISI - Earth Skills

**Capacity:** 80 (5 Sessions of 16 Campers), Ages 11 - 14

Apisi teaches campers techniques required to not only survive in the wilderness, but to thrive and enjoy the outdoors. They learn bushcraft such as shelter building, bow drill fire, tracking, camouflage, cordage, and more.

**2015: 10   2016: 30   2017: 48   2018: 80**



## SAMURAI - Martial Arts

**Capacity:** 16 (1 Session of 16 Campers), Ages 12 - 14

Samurai campers have days filled with physical movement and hands-on survival skills. Martial Arts is used as a method to teach self-discipline, a foundation for personal protection and a way to build confidence.

**2017: 16   2018: 16**



## PIIKANI - Backpacking Expedition

**Capacity:** 12 (1 Session of 12 Campers), Age 14

This trip is made up of a series of trails located in the Powderface region with a total of 35 km, three mountains, and one lake. Campers get an introduction to long-term backcountry hiking through various terrain and elevations.

**2015: 5   2016: 10   2017: 10   2018: 12**

# Winter Camp

Winter Camp is designed to introduce youth to the Kananaskis winter experience in a fun and educational setting. **Initiated as a way to expand upon our summer camps and solution for parents who need somewhere safe and enjoyable for their children during the school holidays, winter camp has grown into its own entity.**

Part of a carefully designed and executed business strategy, it has assisted us in moving towards financial independence.



- Campfires
- Hiking

- Earth Skills
- Performing Arts

- Tobogganing
- Snow Forts

- All-Camp Games
- Arts & Crafts

Campers and staff are always very excited that they don't have to wait a full year to come back! Most activities are done outside with the option of heading indoors if the weather does not cooperate.

## TOTAL REGISTRATIONS

2014 - 2015	2015 - 2016	2016 - 2017	2017 - 2018	2018 - 2019
13	25	46	64	61

**Registration for 2019 - 2020 will be ready during the summer providing families with more time to register and make plans to attend!**

# School Programs

Camp is a destination for learning, fun, and adventure for schools and homeschool groups during the year. With single day visits and multiple night trips, we work with educators to meet their needs for high-quality education. These programs have facilitated business growth and development.

## STUDENTS

2015	145
2016	795
2017	854
2018	410



School groups have included band camps, leadership teams, outdoor education clubs, and a variety of different classes.

As a result of renovations to our Mess Hall and several bathrooms, as well as an unusual amount of snow this past winter, we had to close for part of the season creating lower than typical numbers for both rental and school groups. With those complete and a new full-time staff member dedicated to coordinating these off-season months we are optimistic to surpass our previous totals!

- Archery
- Campfire
- Camp Games
- Earth Crafts
- Fire Making
- Leadership
- Nature Awareness
- Performing Arts
- Shelter Building
- Tracking & Traps



We are developing unit plans that meet the Alberta Programs of Study for specific grades to further enhance the experience for schools. With curriculum-aligned lessons and assessments for teachers to use in preparation for their visit that culminate in an experience at Cadicasu, field trips will be seamlessly integrated into their classroom learning!

Our goal is to increase the attendance of our school programs to 1,000 in 2019 and 1,500 in 2020.

# Rentals

**We welcome renters in our winterized cabins during the year.** Located halfway between Calgary and Banff, we are in the heart of Kananaskis. The out-of-season rental program maximizes the use of our facilities while not being used for our own proprietary programs. It was developed as a way to cover part of the administrative costs associated with running a camp.



*"We had an AMAZING experience at Cadicasu and can't wait to come back!"*

- Youth Group

<b>GUESTS</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>
<b>Accommodations Only</b>	598	864	485	550
<b>Rental &amp; Catering</b>	481	780	1081	575
<b>Rental &amp; Activities</b>	0	169	594	410
<b>Total</b>	1079	1813	2160	<b>1585</b>

With over 100 beds, a restaurant quality kitchen, indoor plumbing, and recent renovations, we offer a secluded getaway in the mountains for a large group of people at an affordable price.

Nestled in the mountains, Cadicasu is the ideal location for access to hiking, skiing, snow shoeing, biking, hunting, fishing, golfing, and much more. We are close to several world-class recreational centres that hosted the 1988 Olympics.

- Scouts / Beavers: 8
- Youth Groups: 1
- Guides / Brownies: 4
- Church Groups: 2
- Weddings: 2
- Hockey Teams: 1

**Our goal is to increase the attendance of our rental groups to 2,300 in 2019 and 2,700 in 2020.**

# Camper Comments

*"Coming to camp was the best thing I did all summer! It was better than I could have ever imagined. All of the girls in my group became best friends. The counsellors were super kind. I learned so much from them and felt like they actually cared about us."*

**- Female, Age 9**



*"I have been coming to camp for the past three years. I wait all year to come back just to go to the campfires. It's the best place in the world. I would climb the highest mountain to be able to come back forever."*

**- Male, Age 12**

- *"I learned I'm not as shy or as scared of nature as I thought."* - Male, Age 10
- *"The staff are so nice and the food is amazing."* - Female, Age 8
- *"Always take new opportunities in life like going to camp!"* - Female, Age 11
- *"Campfire and out-trips are the best!"* - Male, Age 13



*"I feel at home when I'm here. I'm bullied at school and it's refreshing to have a place where I can be myself and feel accepted for who I am."*

**- Female, Age 14**

# Parent Feedback

*"My son just got back from camp and had an amazing time. He is very shy and was nervous to come. I was very worried that he wouldn't have a good time when I dropped him off. Thank you to the counsellors for looking after him and for such a fun program! He says that the food is much better than it is at home."*

**- Parent of Male Camper, Age 8**

*"As a parent, it reassures me that Cadicasu is very responsible and communicates so effectively. I know how hard the staff and leaders work to make camp a success for the kids every year. I find camp to be a highly positive atmosphere and recommend it to everyone!"*

**- Parent of Female Camper, Age 11**



*"What impresses me the most about this camp is the quality of the staff. I am continually blown away by how friendly everyone is, as well as how organized and prepared they are."*

**- Parent of Male Camper, Age 14**

*"I am so thankful to have found this place! As a mom who has never felt comfortable leaving her kids in the care of anyone other than family, it has been a huge relief to find a camp that I can trust. Knowing that Cadicasu does such a good job of hiring people and making sure campers feel welcome makes a world of difference."*

**- Parent of Female Camper, Age 9**

*"Thank you for always going above and beyond to create unique programs for the campers. We appreciate the high standards you maintain."*

**- Parent of Female Camper, Age 10**

*"I love that the focus is on nature-connection and that kids get a break from technology. There are too many camps with high-risk activities that forget about the fact that they are outdoors. Cadicasu captures the true meaning of what camp should be all about... appreciating nature and learning valuable survival / earth skills."*

**- Parent of Male Camper, Age 13**

# Staff Reflections



*"This place made me enjoy the little things and feel how powerful and meaningful they can be. It made me realize how lucky I am to be part of this but also made me realize that I am blessed for the life that I have, everything that I am, and for everything that I can offer to others. Coming here has changed my life. The magic of camp has taught me that it doesn't matter the language, the boundaries, the culture, and how far you are from home... because here love, peace, community, friendship, and respect for the earth exist here."*

**- Counsellor, Female**

*"I changed into the best version of myself, the person I always had the potential to be."*

**- Assistant Counsellor, Female**

*"The growth I experience is something that just cannot be compared in monetary value. It made the light inside me shine a little brighter."*

**- Out-Trip Director, Female**

*"I gained in the development of myself and my beliefs on what's really important in life. I am so amazed by how much I have grown this summer and how I can see by just looking around that personal growth is so normal here as I see it in everyone. I have never before worked at a place where they care so much about you as an individual and support you through your journey."*

**- Counsellor, Female**

*"It's crazy to think how fast Cadicasu has worked its way into my heart and soul. This camp is so much more than just a handful of buildings."*

**- Counsellor, Male**

*"Never in my life have I experienced so much pure kindness. Since day one, I have felt nothing but welcome."*

**- Counsellor, Male**



*"You don't really know you are making a memory until the moment has passed. Even then, you can't always choose the moments that your brain burns it into a memory. You try to remember the feeling of the sun on your shoulders as you sit at the creek, watching the world around you become tinted with the warm setting sun. Or try to capture the smell of the campfire smoke while you look around the circle at the people who were once strangers and are now family. Thank you to everyone for giving me the summer that I never dreamed I would experience but will now be the only thing I can dream of."*

**- Assistant Counsellor, Female**



*"Through camp I have gained an understanding of different perspectives. As campers learn new skills and make new friendships, they grow as people. I have learned that it takes kindness and compassion of others to create future leaders. I have also learned what it takes to lean on other people for help. Camp is a special place because it empowers everyone to be the best version of themselves."*

**- Assistant Counsellor, Female**



*"Camp isn't about perfection and constant comfort. I grew up here. I discovered myself here. I have laughed and cried here. I have been lost and have found myself here. I can't imagine myself happier anywhere else. Although I have called this place home for seven years, my journey here has just begun."*

**- Assistant Counsellor, Female**



*"They say simplicity is beautiful. That is a statement that I believe camp reinforces. The outside world can be so chaotic that genuine living and loving acts get lost. Here we thrive on love. The rough parts of the summer are always exceptionally enlightened by the beauty of a child's mind. I know that, for me to continue my future in this amazing place, I need to live up to it. I have to let go of my personal importance or definition of success. I need to forget about the way I may be perceived and focus on the love of the tasks at hand. I need to stop focusing on what I've done for this place and start focusing on what it has done for me."*

**- Head Counsellor, Male**

# Sponsorship

Summer camp is such a magical place and we don't want that experience limited to only certain children. Everyone should have the opportunity to grow and have fun at camp. Acceptance and appreciation of all people is learned through being a part of our diverse community. The relationships and solidarity that flourish at camp are nothing short of amazing.

**73%** Full Subsidy  
**27%** Partial Subsidy

37 Campers in Campership Program

**ALL** camper fees are subsidized.

Actual costs to us are more than we charge.



Our Board of Directors have made it their goal to always keep the camp within the reach of all families who attend. We begin accepting applications for financial assistance November 1 each year.

## CAMPERSHIP PROGRAM

2014	2015	2016	2017	2018
\$15,000	\$15,347	\$16,035	\$15,039	<b>\$15,051</b>

*"The experience my kids had at camp brightened their summer and helped them forget all our family struggles and worries over the past couple of years. It allowed them to start healing and moving forward."*

**- Mom of 2 Campership Program Recipients**

If you would like to contribute to campers in need, please follow the instructions on Page 23 to donate through the Birdies for Kids fundraising program.

# Donors

**Thank you to our generous donors and for keeping the camp vision alive!**

Cadicasu also benefits from the financial support of several people who wish to remain anonymous.

## INDIVIDUALS

A. Eleanor Badry  
Blanche Crerar  
Bryna Kopelow  
Burke E. Hoschka  
Carole Youck  
Cathy Sandau  
Clayton Sissons  
Dave Jones  
Ed Bryant  
Emmet Callaghan  
Ernie Hagel  
Frank Walsh  
Fr. Eric Nelson  
Georgia Dinning  
Harry Lefebre  
Irfhan Rawji  
Jennifer Bauer  
Jennifer McDougall  
John Faris  
John G. Johnston  
Josh Koehli  
Judi Enns Bradette  
Judy Kent  
Ken Veness  
Kenneth Trueman  
Kent Hehr  
Laura Duquette  
Leanne & Alan Gyorffy  
Lisa Schott  
Loreen Jacobs  
Margie Schuett  
Mary McGurran  
Nishi Thusoo  
Paul Schultz  
Raymond Lowing  
Robert Cooper  
Robert M. Perrin  
Rosemary Feighan  
Pat Feighan  
Roxanna Sissons  
Sheri Bieberle  
Sheryl Dewit  
Timothy Hamilton

## CAMPER FAMILIES

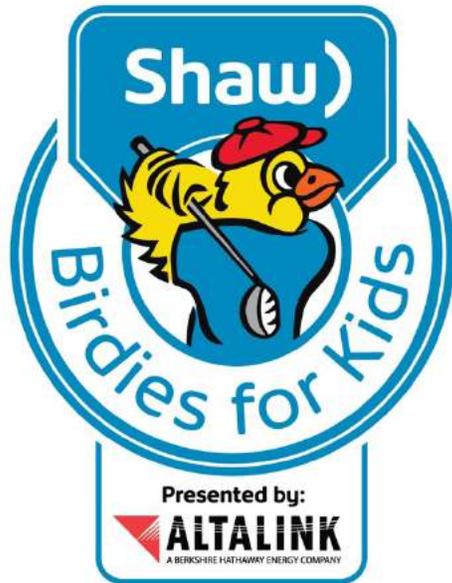
Alice Chapman & Mark Sowinski  
Amber & Erik Horjus  
Amy & Trevor Thera  
Andrea Coli & Curtis Stang  
Angelik Dickau  
Anyusuya & Chinnasamy Panneerselvam  
Beata & Peter Barnett  
Becky Poma  
Berta & Imre Sipos  
Bill Strobl & Lean Choe  
Bobbi Johnson & Benjamin Colley  
Brad & Amber Rhodes  
Brian & Jennifer Johnson  
Caralea Day & Dominic D'Antimo  
Carla & Brian French  
Caryn Jennings  
Cathy Schultz & Kurt Poelzer  
Cesar Viana & Gloria Velez  
Chelsea Mansoff  
Christine & Tracy McLennan  
Colleen & Peter Joy  
Debbie & Richard Horbachewski  
Denise Stuart & Bruce Way  
Dorian & Jessica Brown  
Elizabeth Goivinho & Sandro Martins  
Francesca Watson & Josh Ratcliffe  
Ginette Bruce Rowland  
Holly Schramm & Konrad Popiel-Kozicki  
Jackie & Dean Holland  
Jane Cerato & Kasia Strepka

Jen Morin & Sean Kollee  
Jennifer Allore & Wesley Balla  
Jennifer Turlock  
Jill & Stephen Skarstol  
Jo & Everest Siwira  
Joanne & Jason Poloway  
Joanne & Scott Horack  
Karin & Tony Ozeroff  
Katherine & Daniel Sullivan  
Kathy & Greg Fleshman  
Kelli & Norman Grier  
Kristy & Michael Hopkins  
Lisa Hazlett & Graeme Attaway  
Lonnie & Daniel Hartley  
Lucille & Roy Waermouth  
Maaike Rawcliffe  
Marie & Nathan Smith  
Mark & Lisa Sombach  
Maureen & Neal Brandemark  
Melissa Durupt & Brandon Erdos  
Michelle & Cory Tait  
Monica Blakely & Ric Crowe  
Nancy & Stewart McNair  
Natalie Proulx  
Nicole & Gordon Merz  
Nicole & Stefan Price  
Noreen & Andrew Hoskins  
Olma & Rene Calapardo  
Penny & Mark Bates  
Ralph Hawkins & Enez Holunga  
Robin & Nicola Penfold  
Samuel & Anne Sophie Branjon  
Sheila & Charles LeBlanc  
Sherrie & Jason Webb  
Simon & Victoria Pianarosa  
Steven Duguay  
Suzanne & Chip Doig  
Tamara Lassi & Ryan Tapley  
Tami & Ryan Hidson  
Tessa & John Kirinic  
Theresa & Darren Boss  
Wendy & Dan Kennelly  
Yelena Avtayeve

## ORGANIZATIONS

Artuitive Group Inc.  
Calgary Chinese Cultural Society  
Calgary Shaw Charity Classic Foundation  
Columbus Benefit Club of Calgary  
Knights of Columbus Charitable Foundation  
Knights of Columbus St. Bonaventure  
Rotary Club of Calgary Heritage Park  
Paddy Luke Fraternal Society  
The Benevity Community Impact Fund

# Birdies for Kids



Birdies for Kids presented by AltaLink (BFK) is a non-profit program run under the Calgary Shaw Charity Classic Foundation. Camp Cadicasu was chosen as one of the children's charities they support.

The Shaw Charity Classic is a PGA Tour Champions event featuring professional golfers among the likes of Golf Hall of Famers Tom Watson, Fred Couples, and Colin Montgomerie.

BFK raised \$11 million for a total 2018 contribution of \$12.3 million and \$34 million since 2013.

It aims to not only provide Calgary with a world-class professional sporting event accessible to families, but also to bring much needed dollars to local charities.

## 2018 Tournament Details

**Name:** Shaw Charity Classic  
**Date:** August 29 – September 2, 2018  
**Title Sponsor:** Shaw Communications  
**Defending Champion:** Scott McCarron  
**Broadcast:** Golf Channel  
**Sport Governing Body:** PGA Tour Champions

**The most exciting part is the matching program of up to 50%.**

Camp Cadicasu raised \$140,560 from 49 donors and received a matching amount of \$19,028 for a total net donation of **\$159,588.**



The golf tournament was held at the Canyon Meadows Golf & Country Club. **Cadicasu received 100% of every donation collected with no added fees.**

Please help us reach our goal of \$150,000 to assist with necessary expenses and facility upgrades. As we look forward with aspirations to continue our growth, we have been chosen again as a recipient charity for 2019.

## 2019 Donation Instructions

- **Online: Credit Card** (<https://shawcharityclassic.com/donate/campcadicasu>)
- **Pledge Form: Credit Card, Cash or Cheque** (contact us for a pledge form)

Tax receipts are distributed by the Calgary Shaw Charity Classic Foundation by November 29, 2019. Credit card donations must be under \$5,000. Make cheques payable to "**Calgary Shaw Charity Classic Foundation**" with "Camp Cadicasu" on the memo line. Please send cheques to:

### Matching Structure

#### Tier 3 - 5% Matched

Next \$200,000: Additional \$10,000

#### Tier 2 - 15% Matched

Next \$30,000: Additional \$4,500

#### Tier 1 - 50% Matched

First \$20,000: Additional \$10,000

**Shaw Charity Classic Attn: Victoria Murray**  
**Suite 1700 Bow Valley Square III**  
**255 – 5<sup>th</sup> Ave SW, Calgary, AB T2P 3G6**

### 2019 Tournament Details

**Name:** Shaw Charity Classic

**Date:** August 28 – September 1, 2019

**Title Sponsor:** Shaw Communications

**Defending Champion:** Scott McCarron

**Broadcast:** Golf Channel

**Sport Governing Body:** PGA Tour Champions

## Plans for 2019 Fundraising Dollars!

- \$80 for a new hiking backpack to make our out-trips more enjoyable.
- \$120 to feed 1 camper for a whole week or \$170 to buy 1 camper a new mattress.
- \$1,000 for an arborist to remove any potential tree hazards around the landscape.
- \$2,700 to cover all our health & safety medical supplies for a summer season.
- \$3,500 for fresh paint, new baseboards, and storage cubbies for our cabins.
- \$5,000 to strengthen one of our stairwells and decks for many more years of life!
- \$10,000 for new Mess Hall doors that close properly and keep out the wildlife.

**Donation Timeline: February 1 - September 1, 2019**

# Wish List

Thank you for your interest in helping Camp Cadicasu! **Every donation makes an enormous impact and assists us in providing life-changing outdoor experiences for youth.**

<p><b>\$10</b></p> <p><b>T-Shirt</b> 1 Camper</p>	<p><b>\$20</b></p> <p><b>Arts &amp; Crafts</b> 1 Camper</p>	<p><b>\$60</b></p> <p><b>Staff Uniform</b> 1 Staff Member</p>	<p><b>\$80</b></p> <p><b>Hiking Backpack</b> 1 Camper</p>	<p><b>\$120</b></p> <p><b>Food (1 Week)</b> 1 Camper</p>
<p><b>\$170</b></p> <p><b>New Mattress</b> 1 Camper</p>	<p><b>\$375</b></p> <p><b>Out-Trip Supplies</b> Water Storage</p>	<p><b>\$490</b></p> <p><b>Registration Fee</b> 1 Week</p>	<p><b>\$550</b></p> <p><b>Athletic Gear</b> Sports Equipment</p>	<p><b>\$700</b></p> <p><b>Camp Camera</b> Camper Memories</p>
<p><b>\$1,000</b></p> <p><b>Arborist</b> Tree Maintenance</p>	<p><b>\$1,700</b></p> <p><b>Respect Program</b> Staff Training</p>	<p><b>\$2,000</b></p> <p><b>Camp Computer</b> Promotional Videos</p>	<p><b>\$2,700</b></p> <p><b>Health &amp; Safety</b> Medical Supplies</p>	<p><b>\$3,200</b></p> <p><b>Mess Hall Tables</b> Replace Damaged</p>
<p><b>\$3,500</b></p> <p><b>Cabin Upgrades</b> Renovate (1)</p>	<p><b>\$5,000</b></p> <p><b>Deck / Stairwell</b> Strengthen (1)</p>	<p><b>\$5,500</b></p> <p><b>New Mattresses</b> Replace Damaged</p>	<p><b>\$6,000</b></p> <p><b>Golf Cart</b> Transport Garbage</p>	<p><b>\$10,000</b></p> <p><b>Mess Hall Doors</b> Replace Old Doors</p>
<p><b>\$14,000</b></p> <p><b>Camper T-Shirts</b> Sole Sponsor Logo</p>	<p><b>\$20,000</b></p> <p><b>Decks / Stairwells</b> Strengthen All (4)</p>	<p><b>\$28,000</b></p> <p><b>Cabin Upgrades</b> Renovate All (8)</p>	<p><b>\$30,000</b></p> <p><b>Bathroom</b> Renovate (1)</p>	<p><b>\$150,000</b></p> <p><b>Bathrooms</b> Renovate All (5)</p>

We appreciate your generosity as we continue to strive for excellence in our programs and the maintenance of our facilities. Please contact us if you would any further clarification on the details of each wish list items and how it will impact our camp community.

Thank you for all of your help and support. We are looking forward to an amazing 2019 with some wonderful improvements to our facilities.

# Moving Forward

We are always working hard to become bigger and better to reach more campers and families in order to expand our impact on the greater community.



## 2019 Goals for Cadicasu!

- #1 Increase off-season rental revenue by \$30,000 to reach our \$105,000 goal.
- #2 Increase the number of students visiting for field trips to 1,000.
- #3 Maximize capacity of summer programs with new additional specialty camps.
  - **Summit** - Introduction to Backpacking: 13 - 14 yrs. (16 campers)
  - **Namaste** - Yoga & Mindfulness: 12 - 13 yrs. (12 campers)
- #4 Reach capacity in all our summer programs: 1,046 campers.
- #5 Maintain 20 LIT graduates.
- #6 Reach capacity in our winter camp: 80 campers.
- #7 Have a 98% approval rating for food.



**"We do not inherit the Earth from our ancestors,  
we borrow it from our children."**

## **Annual General Meeting**

Wednesday, April 24, 2019 at 5:30 pm  
**Hotel Blackfoot**  
5940 Blackfoot Trail SE  
Calgary, AB T2H 2B5

**Corporate Access: 500017652**  
**CRA Charities Reference: 0877779**  
**Business Number: 84909 9411 RR0001**